

#### FORM NO. MGT-9

#### EXTRACT OF ANNUAL RETURN

Annexure-7

As on financial year ended on 31.03.2019

Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

#### I. REGISTRATION AND OTHER DETAILS:

1	CIN	L24241UP1986PLC008344
2	Registration Date	10.11.1986
3	Name of the Company	Pee Cee Cosma Sope Ltd.
4	Category/Sub-category of the Company	Company Limited by Shares/ Indian
		Non-Government Company
5	Address of the Registered office & contact	G-10/8, Padam-Deep, Sanjay Place,
	details	Agra-282 002, Uttar Pradesh
6	Whether listed company	Yes
7	Name, Address & contact details of the	"M/s. Skyline Financial Services Pvt. Ltd.
	Registrar & Transfer Agent, if any.	D-153 A, 1st Floor, Okhla Indl. Area, Phase-I
	3	New Delhi - 110020, India, email:info@skylinerta.com
		praveen@skylinerta.com'

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

(All the business activities contributing 10% or more of the total turnover of the company shall be stated)

S.	Name and Description of main products/services	NIC Code of the	% to total turnover
No.		Product/service	of the company
1.	Manufacture of soap and detergents,	2424	100
	cleaning and polishing preparations,		
	perfumes and toilet preparations		

#### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

SN	NAME AND ADDRESS OF THE COMPANY	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% OF SHARES HELD	APPLICABLE SECTION						
NIL											



### **FORM NO. MGT-9**

## IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

Category of Share holders	No. of S of the y	hares he /ear [As c	eld at the be on 31 March	ginning n, 2018]		Shares he ar [As on 3		2019]	% Chanç durin
	Demat	Physical	Total	% of Total Shares	Demat	Physical	l Total	% Total Shares	the ye
A. Promoters*				01.0.				Silaico	
1) Indian									
a) Individual/ HUF	1,804,224	1 -	1,804,224	68.18%	1,804,224		4 904 224	22 400/	
b)Central Govt	r <u>.</u> 14	F (BUC.)	1,001,221	0.00%	1,004,227		1,804,224		0.00
c) State Govt(s)	- 13	- ng	5,8	0.00%	-	-	- 1	0.00%	0.00
d)Bodies Corp.	172,515	1	172,515		170.515	-	- !	0.00%	0.00
e)Banks / FI		-	172,010	6.52%	172,515	-	172,515	6.52%	0.00
f) Partnership Firms		-	-	0.00%	-	-	_	0.00%	0.00
Sub Total (A) (1)	1,976,739	-	1 976 720	0.00%	- '		-	0.00%	0.00
2) Foreign	,,,,,,		1,976,739	74.70%	1,976,739	-	1,976,739		0.00
a) NRI Individuals	-	-	,—————————————————————————————————————	- 4:8.					
b) Other Individuals			-	0.00%			-	0.00%	0.00
c) Bodies Corp.	-		-	0.00%	-		-	0.00%	0.00
d) Any other	-	<del>                                     </del>	-	0.00%	-				-
Sub Total (A) (2)	-	<del></del>	-	0.00%	-		-	0.00%	0.00
TOTAL (A)	1,976,739	-	•	0.00%	-		-	0.00%	0.00
B. Public	1,310,100	-	1,976,739	74.70%	1,976,739			0.00%	0.00
Shareholding	+	<del></del>				-	1,976,739	74.70%	0.00
1. Institutions									
a)Mutual Funds	-	-	-						
b)Banks / FI	100	-	- '	0.00%	-				
c) Central Govt	100		100	0.00%	100	-		0.00%	0.00
d) State Govt(s)		-	-	0.00%	- 155		100	0.00%	0.00
e) Venture Capital		-	-	0.00%	-	-	-	0.00%	0.00
Funds	ı [				_	-	-	0.00%	0.00
f) Insurance	-	-	-	0.00%					
Companies					-	-	-	0.00%	0.00%
g)FIIs	-+	-	-	0.00%	i			0.0	
h)Foreign Venture	-	-	-	0.00%	-	-	-	0.00%	0.00%
Capital Funds					-	-		0.00%	0.00%
l) Others (specify)	-	-	-	0.00%				0.00,0	
Sub-total (B)(1):-	400	-	-	0.00%	-	-	_	0.00%	0.00%
Sub-total (D)(1)	100	-	100	0.00%	100	-			0.00%
					100	-			0.00%



Category of Share holders			at the beg 31 March,		No. of S the year	hares held [As on 31]	at the end March, 20	018]	% Change during the year
	Demat F	Physical	Total	% of Total Shares	Demat	Physical	Total	% Total Shares	
. Non-Institutions									
a) Bodies Corp.						4000	22044	0.83	-1.05
) Indian	45434	4200	49634	1.88	17844	4200	22044	0.03	-1.00
i) Overseas	-	-	-	-		-	-	-	
o) Individuals	-	-	-		-	470.005	476 729	18.02%	0.00%
) Individual share- holders holding nominal share capital upto Rs. 1 lakh	276,586	200,125	476,711	18.01%	297,503	179,225	476,728	16.02 /6	
ii) Individual share- holders holding nominal share capital in excess of Rs 1 lakh	92,275	-	92,275	3.49%	122,729	-	122,729	4.64%	33.00%
Hindu Undivided	25657	-	25,657	0.97%	23258	-	23,258	0.88%	-9.35%
Family Non Resident	760	-	760	0.03%	901	-	901	0.03%	18.55%
Indians Clearing	674	-	674	0.03%	51	-	51	0.00%	-92.439
Members	23,700	-	23,700	0.90%	23,700		23,700	0.90%	0.00%
IEPF	465,086	204,325	669,411	25.30%	485,986	183,425	669,411	25.30%	
Sub-total (B)(2):-	465,186	· · · · · ·	669,511	25.30%	486,086	183,425	669,511	25.30%	
Total Public (B)	430,130	-	-	0.00%	-	-	-	0.00%	0.00%
C. Shares held by Custodian for GDRs & ADRs									2 2 2 2 2
Grand Total (A+B+C+D)	2,441,92	5 204,325	2,646,250	100.00%	2,462,825	183,425	2,646,25	0 100.00	% 0.00%



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SN	Shareholder's Name	Share he	olding at th of the yea	e beginning ar	Shar	e holding a of the year		% chang
		No. of Shares		% of Shares Pledged / encumbered	Shares		% of Shares	in sha holdin
1	Ankit Jain	249914	9.44%	-	249,914	9.44%	-	0.00%
2	Mahendra Kumar Jain HUF	149900	5.66%	~	149,900		-	0.00%
3	Pramod Kumar Jain	138821	5.25%	-	138,821	5.25%	-	0.00%
4	Ashok Kumar Jain	121794	4.60%	-	121,794	4.60%	-	0.00%
5	Pramod Kumar Jain HUF	118260	4.47%	_	118,260	4.47%	-	0.00%
6	Maya Jain	117110	4.43%	-	117,110	4.43%	-	0.00%
7	Asha Lata Jain	111250	4.20%	-	111,250	4.20%	-	0.00%
8	Lajja Jain	104719	3.96%	-	104,719	3.96%	-	0.00%
9	P. C. Sons	90200	3.41%	-	90,200	3.41%	-	0.00%
10	Mahendra Kumar Jain	83584	3.16%	-	83,584	3.16%	-	0.00%
11	Ankur Jain	83384	3.15%	-	83,384	3.15%	-	0.00%
12	Anuj Jain	81391	3.08%	-	81,391	3.08%	-	0.00%
13	Ashok Kumar Jain HUF	78150	2.95%	-	78,150	2.95%	-	0.00%
14	Mayank Jain	65500	2.48%	-	65,500	2.48%	-	0.00%
15	Divya Jain	64556	2.44%	-	64,556	2.44%	-	0.00%
16	Pranit Jain	53625	2.03%	-	53,625	2.03%	-	0.00%
17	Stuti Jain	38604	1.46%	-	38,604	1.46%		0.00%
18	Shikha Jain	31062	1.17%	-	31,062	1.17%	-	0.00%
19	Richa Agrawal	8900	0.34%	-	8,900	0.34%	-	0.00%
20	Mayank Jain	6500	0.25%	-	6,500	0.25%	-	0.00%
21	Shalini Mittal	2000	0.08%	-	2,000	0.08%	-	0.00%
22	Mudita Mittal	1000	0.04%	-	1,000	0.04%		0.00%
23	Meeta Agarwala	1000	0.04%	-	1,000	0.04%		0.00%
24	Manish Agarwal	1000	0.04%	-	1,000	0.04%		0.00%
25	Vipin Garg	1000	0.04%	-	1,000	0.04%		0.00%
26	Veena Agarwal	1000	0.04%	-	1,000	0.04%	-	0.00%
27	Maya Infracon Pvt Ltd	57505	2.17%	-	57,505	2.17%	- (	0.00%
28	M2 Reality Pvt Ltd	57505	2.17%	-	57,505	2.17%		0.00%
29	Shree Riddhi Siddhi Realtech Pvt Ltd	57505	2.17%	-	57,505	2.17%	- (	0.00%



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iii) Change in Promoters'\*- Shareholding (please specify, if there is no change)

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SN	Particulars	Date	Reason	Shareholding at the beginning Cumulative Shareholding								
				of the year		during the year	ar					
				No. of shares	% of total	No. of shares	% of total					
					shares	,	shares					
	Thousing Olympia 1 (1)											

There is no Change in the Promoters' Shareholding

iv) Shareholding pattern of Top ten Shareholders (as on 31.03.2019) (Other than Directors, Promoters\* and Holders of GDRs and ADRs):

SN		Date	Reason	Sharehold	ing at the	Cumulative	Shareholding
	shareholders	3		beginning	of the year	during the	year
				No. of	% of total	No. of	% of total
				shares	shares	shares	shares
1.	SHRI PARASRAM HOLDINGS						
	PVT.LTD.						
	At the beginning of the year	04/01/2018		9,652	0.36%	9,652	0.36%
	Changes during the year	06/04/2018	Transfer	-2200	-0.08%	7,452	0.28%
		20/04/2018	Transfer	-88	0.00%	7,364	0.28%
		04/05/2018	Transfer	-7313	-0.28%	51	0.00%
		11/05/2018	Transfer	500	0.02%	551	0.02%
		25/05/2018		1627	0.06%	2,178	0.08%
		01/06/2018		353	0.01%	2,531	0.10%
		08/06/2018		-500	-0.02%	2,031	0.08%
		29/06/2018		2586	0.10%	4,617	0.17%
		27/07/2018	Transfer	-1000	-0.04%	3,617	0.14%
		03/08/2018	Transfer	-1000	-0.04%	2,617	0.10%
		31/08/2018		-480	-0.02%	2,137	0.08%
		07/09/2018	Transfer	-2081	-0.08%	56	0.00%
	At the end of the year	31/03/2019		56	0.00%	56	0.00%
2.	PACE STOCK BROKING						
	SERVICES PVT LTD						
	At the beginning of the year	04/01/2018		-	0.00%	-	0.00%
	Changes during the year	20/04/2018	Transfer	10170	0.38%	10,170	0.38%
	onangos aamg me ,	22/06/2018		-7170	-0.27%	3,000	0,11%
		01/02/2019	Transfer	14170	0.54%	17,170	0.65%
		01/03/2019	Transfer	-7170	-0.27%	10,000	0.38%
	At the end of the year	31/03/2019		10,000	0.38%	10,000	0.38%
3.	HEMANT SHAH						
	At the beginning of the year	04/01/2018		12,760	0.48%	12,760	0.48%
	Changes during the year	06/04/2018	Transfer	11	0.00%	12,771	0.48%
	onangoo damig	13/04/2018	Transfer	60	0.00%	12,831	0.48%
		20/04/2018		351	0.01%	13,182	0.50%
		11/05/2018	Transfer	1	0.00%	13,183	0.50%
		18/05/2018	Transfer	196	0.01%	13,379	0.51%
		29/06/2018		25	0.00%	13,404	0.51%
		20/07/2018	Transfer	-6724	-0.25%	6,680	0.25%
		27/07/2018	Transfer	33	0.00%	6,713	0.25%
		28/09/2018		-2013	-0.08%	4,700	0.18%
		05/10/2018		-4500	-0.17%	200	0.01%
		19/10/2018		7	0.00%	207	0.01%
		02/11/2018	Transfer	-107	0.00%	100	0.00%
		16/11/2018		-70	0.00%	30	0.00%
		23/11/2018	Transfer	-27	0.00%	3	0.00%

<sup>\*</sup>Promoters include promoter group as defined under SEBI (Issue of Capial and Disclosure Requirements)
Regulations, 2009



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SN	For each of the Top 10	Date	Reason	Shareholdir		Cumulative	Snarenoidin
	shareholders				of the year	during the	
				No. of	% of total	No. of	% of total
				shares	shares	shares	shares
	,	05/12/2018	Transfer	-3	0.00%	-	0.00%
	At the end of the year	31/03/2019		-	0.00%	-	0.00%
4.	DEENA H SHAH						
	At the beginning of the year	04/01/2018		11,039	0.42%	11,039	0.42%
	Changes during the year	06/04/2018		15	0.00%	11,054	0.42%
		13/04/2018		404	0.02%	11,458	0.43%
		20/04/2018		801	0.03%	12,259	0.46%
		18/05/2018		810	0.03%	13,069	0.49%
		01/06/2018		10	0.00%	13,079	0.49%
		08/06/2018		25	0.00%	13,104	0.50%
		15/06/2018		5	0.00%	13,109	0.50%
		22/06/2018		25	0.00%	13,134	0.50%
		29/06/2018		150	0.01%	13,284	0.50%
		30/06/2018		115	0.00%	13,399	0.519
		06/07/2018		-5	0.00%	13,394	0.519
		13/07/2018		10	0.00%	13,404	0.519
		20/07/2018		-5454	-0.21%	7.950	0.30%
		21/09/2018		-5454	0.00%	7,950 <b>7,9</b> 35	0.30%
		28/09/2018		-5235	-0.20%	2,700	0.309
_		19/10/2018		-5235 5	0.00%	2,700	0.109
		02/11/2018		-80	0.00%	2,705	0.10%
		16/11/2018		-2300	-0.09%	325	0.109
		23/11/2018		-5	0.00%	325	0.01%
_		07/12/2018		-33	0.00%	287	0.01%
		14/12/2018	Transfer	-2	0.00%	285	0.01%
		15/02/2019		-285	-0.01%	200	-0.01%
	At the end of the year	31/03/2019			0.00%	_	0.00%
5.	SHAREKHAN LIMITED			<u>'</u>	0.00,0		0.00 /
	At the beginning of the year	04/01/2018		9,791	0.37%	9,791	0.37%
	Changes during the year	13/04/2018	Transfer	(9,288)	-0.35%	503	0.02%
		27/04/2018	Transfer	(3)	0.00%	500	0.02%
		08/06/2018			-0.02%	40	0.00%
		22/06/2018	Transfer		0.00%	150	0.01%
		29/06/2018			0.02%	770	0.03%
		06/07/2018	Transfer		-0.03%	54	0.00%
		27/07/2018	Transfer	1,046	0.04%	1,100	0.04%
		17/08/2018	Transfer	(700)	-0.03%	400	0.02%
		14/09/2018			-0.02%	1	0.00%
		12/10/2018			0.00%	50	0.00%
		19/10/2018			0.01%	315	0.01%
		26/10/2018		-	-0.01%	150	0.01%
		02/11/2018			-0.01%	5	0.00%
		09/11/2018			0.01%	155	0.01%
		16/11/2018			0.05%	1,499	0.06%
		21/12/2018			-0.01%	1,150	0.04%
		04/01/2019			-0.04%	2	0.00%
		22/03/2019			0.00%	23	0.00%
		29/03/2019			0.00%	-	0.00%
	At the end of the year	31/03/2019		-	0.00%	-	0.00%
6.	INVESTORS EDUCATION AND						
	PROTECTION FUND						

At the beginning of the year

23,700

0.90%

23,700

04/01/2018



N	For each of the Top 10 shareholders	Date	Reason	Sharehold beginning	of the year	Cumulative during the	
				No. of	% of total	No. of	% of tota
				shares	shares	shares	shares
	Changes during the year						
	At the end of the year	31/03/2019		23,700	0.90%	23,700	0.90%
	Madhu Khatri					,	
	At the beginning of the year	04/01/2018		9,624	0.36%	9,624	0.36%
	Changes during the year	13/04/2018	Transfer	9,291	0.35%	18,915	0.719
		06/07/2018	Transfer	(1,000)	-0.04%	17,915	0.68%
		14/09/2018	Transfer	(1)	0.00%	17,914	0.68%
		16/11/2018	Transfer	(500)	-0.02%	17,414	0.66%
	At the end of the year	31/03/2019		17,414	0.66%	17,414	0.66%
,	DHEERAJ KUMAR LOHIA			, , , , , , , , , , , , , , , , , , , ,			
	At the beginning of the year	04/01/2018		29,368	1.11%	29,368	1.119
	Changes during the year	01/06/2018	Transfer	5,003	0.19%	34,371	1.30%
		08/06/2018		4	0.00%	34,375	1.30%
		06/07/2018	Transfer	5,840	0.22%	40,215	1.52%
		20/07/2018	Transfer	12,351	0.47%	52,566	1.99%
		03/08/2018	Transfer	773	0.03%	53,339	2.02%
		10/08/2018	Transfer	627	0.02%	53,966	2.04%
		17/08/2018	Transfer	800	0.03%	54,766	2.07%
		24/08/2018	Transfer	1,919	0.07%	56,685	2.149
		07/09/2018	Transfer	3,874	0.15%	60,559	2.29%
		21/09/2018	Transfer	490	0.02%	61,049	2.31%
		28/09/2018	Transfer	5,863	0.22%	66,912	2.53%
		05/10/2018	Transfer	408	0.02%	67,320	2.54%
		12/10/2018	Transfer	2,800	0.11%	70,120	2.65%
		26/10/2018	Transfer	678	0.03%	70,798	2.68%
		23/11/2018	Transfer	839	0.03%	71,637	2.719
		28/12/2018	Transfer	2,109	0.08%	73,746	2.79%
		04/01/2019		550	0.02%	74,296	2.819
		15/02/2019		777	0.03%	75,073	2.84%
		01/03/2019		804	0.03%	75,877	2.87%
		08/03/2019		500	0.02%	76,377	2.89%
	At the end of the year	31/03/2019		76,377	2.89%	76,377	2.89%
9.	Ritu Gupta						
	At the beginning of the year	04/01/2018		16,718	0.63%	16,718	0.63%
	At the end of the year	31/03/2019		16,718	0.63%	16,718	0.63%
10.					0.000		
	At the beginning of the year	04/01/2018		8,358	0.32%	8,358	0.32%
	At the end of the year	31/03/2019		8,358	0.32%	8,358	0.32%
11.		0.4/0.4/0.046		5 200	0.000/	5.000	0.000
	At the beginning of the year	04/01/2018		5,300	0.20%	5,300	0.20%
4.5	At the end of the year	31/03/2019	-	5,300	0.20%	5,300	0.20%
12		04/04/0040	-	9,259	0.250/	0.250	0.050
	At the beginning of the year	04/01/2018 31/03/2019		9,259	0.35% 0.35%	9,259 9,259	0.35%
40	At the end of the year	31/03/2018	,	9,259	0.35%	9,239	0.35%
13		04/01/2018		10,170	0.38%	10,170	0.38%
	At the beginning of the year	31/03/2019		10,170	0.38%	10,170	
1.	At the end of the year	31/03/2018	<b>'</b>	10,170	0.30%	10,170	0.389
14		04/01/2018	3	12,220	0.46%	12,220	0.469
_	At the beginning of the year  At the end of the year	31/03/2019		12,220	0.46%	12,220	0.469



F	O	RI	И	N	O.	M	G	r-9
	•		••		•		•	

SN	Shareholding of each Directors and each Key	Date	Reason		ding at the of the year	Cumulative during	Shareholding g the year
	Managerial Personnel		1	No. of	% of total	No. of	% of total
				shares	shares	shares	shares
A.	Executive Directors :			5.1.2.2			5,14163
1	Ashok Kumar Jain				<del>                                     </del>		+
	At the beginning of the year	01.04.2018		121,794	4.60%	121,794	4 60%
	Changes during the year	01,01,00	+	121,794 NIL	0.00%	121,794 NIL	4.60%
	At the end of the year	31.03.2019	+	121,794	4.60%	121,794	0.00%
2	Mahendra Kumar Jain	01.00.20.0	+	121,104	4.00 /6	121,107	4.60%
	At the beginning of the year	01.04.2018		83,584	3.16%	92 594	2.400/
	Changes during the year	01.04.2010	-			83,584	3.16%
	At the end of the year	31.03.2019	-	NIL 92 594	0.00%	NIL	0.00%
3	Pramod Kumar Jain	31.03.2018	-	83,584	3.16%	83,584	3.16%
	At the beginning of the year	04.04.2019	-	120,004	- 252/	·	
	Changes during the year	01.04.2018	+	138,821	5.25%	138,821	5.25%
	At the end of the year	24 02 2010	+	NIL	0.00%	NIL	0.00%
В.	Non-Executive Directors :	31.03.2019	-	138,821	5.25%	138,821	5.25%
4	Nemi Chandra Jain		+				
<u> </u>	At the beginning of the year	04.04.0040	+				
	Changes during the year	01.04.2018	+	-	0.00%		0.00%
	At the end of the year	21 22 2240	1	NIL	0.00%	NIL	0.00%
5	Amar Singh Rajput	31.03.2019	+	-	0.00%	- 1	0.00%
-		31 21 2212	-		,		
	At the beginning of the year	01.04.2018	-	-	0.00%	-	0.00%
	Changes during the year			NIL	0.00%	NIL	0.00%
$\overline{}$	At the end of the year	31.03.2019		-	0.00%	-	0.00%
	Anil Gupta						0,00,0
	At the beginning of the year	01.04.2018		305	0.01%	305	0.01%
	Changes during the year			NIL	0.00%	NIL	0.00%
-	At the end of the year	31.03.2019		305	0.01%	305	0.00%
	Babita Agarwal						0.0170
	At the beginning of the year	01.04.2018	-	-	0.00%	-	0.00%
	Changes during the year			NIL	0.00%	NIL	0.00%
	At the end of the year	31.03.2019		-	0.00%		0.00%
ı .	Key Managerial Personnel other than MD/WTD						0.0070
8	Brij Mohan Verma						
	At the beginning of the year	01.04.2018		-	0.00%	_	0.00%
	Changes during the year			NIL	0.00%	NIL	0.00%
-	At the end of the year	31.03.2019		-	0.00%	- 1	0.00%
	Nidhi Agarwal				0.007		0.0070
	At the beginning of the year	01.04.2018		-	0.00%	-	0.00%
	Changes during the year			NIL	0.00%	NIL	0.00%
	At the end of the year	31.03.2019		- ''-	0.00%	INIL	0.00%



#### **FORM NO. MGT-9**

### V) INDEBTEDNESS -

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebted- ness
	Indebtedness at the beginning of the financial year				
i)	Principal Amount	27,473,372	-	-	27,473,372
ii)	Interest due but not paid	-	-	-	
iii)	Interest accrued but not due	-	-	-	-
	Total (i+ii+iii)	27,473,372	-	-	27,473,372
	Change in Indebtedness during the financial year				
	*Addition	47,42,546	-	-	47,42,546
	* Reduction	-	-	-	-
	Net Change	47,42,546	-	-	47,42,546
	Indebtedness at the end of the financial year				
i)	Principal Amount	3,22,15,918	-	-	3,22,15,918
ii)	Interest due but not paid	-	-	-	-
iii)	Interest accrued but not due	-	-	-	-
	Total (i+ii+iii)	3,22,15,918	., <b>-</b>	-	3,22,15,918

### VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SN	Particulars of Remuneration	Name of MD/WTD/ Manager			Total Amount
		Pramod Kumar Jain	Ashok Kumar Jain	Mahendra Kumar Jain	(Rs. /Lac)
	Designation				
1.	Gross salary				
	(a) Salary as per provisions contained in	19,20,000	19,20,000	19,20,000	57,60,000
	section 17(1) of the Income-tax Act, 1961				
	(b) Value of perquisites u/s 17(2)	4,38,632	5,15,354	3,25,580	12,79,566
	Income-tax Act, 1961				
	(c) Profits in lieu of salary under	-	-	-	-
	section 17(3) Income- tax Act, 1961				
2.	Stock Option	-	-	-	-
3.	Sweat Equity	-	-	-	-
4.	Commission	-	-	-	-
	- as % of profit	-	-	-	-
	- others, specify	-	-	-	-
5.	Others, please specify	-	-	-	- 1
	Total (A)	23,58,632	24,35,354	22,45,580	70,39,566
	Ceiling as per the Act	Rs. 42,00,000			



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EO	DM	NO	MG	T-9

	B. Remuneration to other directors			. 5:		Total Array
SN.	Particulars of Remuneration	Name of Directors			Total Amount	
	Independent Directors	Nemi Chandra Jain	Amar Singh Rajput	Anil Gupta	Babita Agarwal	(Rs./Lac)
	Fee for attending board committee meetings	49,500	34,000	20,000	20,000	1,23,500
	Commission	-	-	-	-	•
	Others, please specify	-	_	-	-	-
	Total	49,500	34,000	20,000	20,000	1,23,500

#### C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

SN	Particulars of Remuneration	Name of Key Manag	Total Amount	
	Name ·	Brij Mohan Verma	Nidhi Agarwal	(Rs./Lac)
	Designation	CFO	CS	
1.	Gross salary	,	•	
	(a) Salary as per provisions contained in	10,01,104	2,32,128	12,33,232
	section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax			
	Act, 1961 (c) Profits in lieu of salary under section 17(3)	-	-	-
	Income- tax Act, 1961	-	-	-
2.	Stock Option	-	-	-
3.	Sweat Equity	-,	-	-
4.	Commission	-	-	-
	- as % of profit	-	-	-
	- others, specify	-	-	_
5.	Others, please specify	-	-	-
	Total	10,01,104	2,32,128	12,33,232

#### VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

During the year 2018-19, there were no penalties/punishment/ compounding of offences under the Companies Act, 2013