

FORM NO. MGT-9

EXTRACT OF ANNUAL RETURN as on the financial year ended on 31.03.2016

Annexure-5

Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

I. REGISTRATION AND OTHER DETAILS:

1	CIN	L24241UP1986PLC008344
2	Registration Date	10.11.1986
3	Name of the Company	Pee Cee Cosma Sope Ltd
4	Category/Sub-category of the Company	Company Limited by Shares/ Indian Non-Government Company
5	Address of the Registered office & contact details	G-10/8, Padam-Deep, Sanjay Place, Agra-282 002, Uttar Pradesh
6	Whether listed company	Yes
7	Name, Address & contact details of the Registrar & Transfer Agent, if any.	"M/s. Skyline Financial Services Pvt. Ltd. D-153 A, 1st Floor, Okhla Indl. Area, Phase-I New Delhi - 110020, India, email:info@skylinerta.com, praveen@skylinerta.com"

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

(All the business activities contributing 10% or more of the total turnover of the company shall be stated)

0	11		inputty strait be stated)
S.	Name and Description of main products / services	NIC Code of the	% to total turnover
No		Product/service	of the company
1.	Manufacture of soap and detergents,	2424	100
	cleaning and polishing preparations,		
	perfumes and toilet preparations		

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

%AGE OF SHARES HELD	APPLICABLE SECTION
	SHARES





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IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i) Category-wise Share Holding

Category of Share holders			at the begin 31 March, 20			of Shares he ear [As on 3			% Chang during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% Total Shares	
A. Promoter's*									
(1) Indian									
a) Individual/ HUF	18,04,224	-	18,04,224	68.18%	18,04,224		18,04,22	4 68.18%	0.00
b) Central Govt	-	-		0.00%		-	-	0.00%	0.00
c) State Govt(s)	-	-	-	0.00%	-	-	-	0.00%	0.00
d) Bodies Corp.	1,72,515	-	1,72,515	6.52%	1,72,515	-	1,72,515	-	0.00
e) Banks / FI	-	-	-	0.00%	-	-	-	0.00%	0.009
(f) Partnership Firms	-	-	-	0.00%	-	-		0.00%	0.00
Sub Total (A) (1)	19,76,739	-	19,76,739	74.70%	19,76,739	-	19,76,739		0.009
(2) Foreign							10,10,100	7 4.7 6 76	0.00
a) NRI Individuals	-	-	-	0.00%	-	-	-	0.00%	0.009
b) Other Individuals	-	-	-	0.00%	-	-	-	0.00%	0.00%
c) Bodies Corp.	-	-	-	0.00%	-	-	-	0.00%	0.00%
d) Any other	-	-	-	0.00%	-	-	-	0.00%	0.00%
Sub Total (A) (2)	-	-	-	0.00%			-	0.00%	0.00%
Total (A)	19,76,739	-	19,76,739	74.70%	19,76,739		19,76,739	74.70%	0.00%
B. Public Shareholding							1	1411070	0.007
1. Institutions									
a) Mutual Funds	-	-	-	0.00%	-	-	-	0.00%	0.00%
b) Banks / FI	-	100	100	0.00%	-	100	100	0.00%	0.00%
c) Central Govt	-	-	-	0.00%	-	-	-	0.00%	0.00%
d) State Govt(s)	-	-	-	0.00%	-	-	-	0.00%	0.00%
e) Venture Capital Funds	-	-	-	0.00%	-	-	-	0.00%	0.00%
f) Insurance Companies	-	-	-	0.00%	-	-	-	0.00%	0.00%
g) FIIs	-	-	-	0.00%	-	-	-	0.00%	0.00%
h) Foreign Venture Capital Funds		-	-	0.00%	-	-	-	0.00%	0.00%

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		A SA Maria	FORM	NO. MG	÷T-9				
Category of Share holders	No. of Sha of the yea	res held at r [As on 31	t the beginn 1 March, 201	ing 15]		f Shares hel ar [As on 31			% Change during
	Demat F	Physical	Total	% of Total Shares	Demat	Physical	Total	% Total Shares	the year
i) Others (specify)	-	-	-	0.00%	-	-	-	0.00%	0.00%
Sub-total (B)(1):-	-	100	100	0.00%	-	100	100	0.00%	0.00%
2. Non-Institutions									
a) Bodies Corp.	52,712	4,300	57,012	15.76%	78,085	4,300	82,385	3.11%	44.50%
i) Indian	-	-	-	0.00%	-			0.00%	0.00%
ii) Overseas	-	-	-	0.00%	-		- 16.1	0.00%	0.00%
b) Individuals	-	-	-	-	-	-	-	-	
i) Individual share- holders holding nominal share capital upto Rs. 1 lakh	2,68,038	2,43,125	5,11,163	19.32%	2,58,504	2,35,975	4,94,479	18.69%	-3.26%
ii) Individual share- holders holding nominal share capital in excess of Rs 1 lakh	81,186	-	81,186	3.07%	76,186	-	76,186	2.88%	-6.16%
Hindu Undivided Family	18,731	-	18,731	0.71%	13,661	-	13,661	0.52%	-27.07%
Non Resident Indians	919	-	919	0.03%	300	-	300	0.01%	-67.36%
Overseas Corporate Bodies	-	-	-	0.00%	-	-	-	0.00%	0.00%
Foreign Nationals	-	-	-	0.00%	-	-	-	0.00%	0.00%
Clearing Members	400	-	400	0.02%	2,400	-	2,400	0.09%	500.00%
Trusts	-	-	-	0.00%	-	-	-	0.00%	0.00%
Foreign Bodies - DR	-	-	-	0.00%	, -	-	-	0.00%	0.00%
Sub-total (B)(2):-	4,21,986	2,47,425	6,69,411	25.30%	4,29,136	2,40,275	6,69,411	25.30%	0.00%
Total Public (B)	4,21,986	2,47,525	6,69,511	25.30%	4,29,136	2,40,375	6,69,511	25.30%	0.00%
C. Shares held by Custodian for GDRs & ADRs	-	-	-	0.00%	-		-	0.00%	0.00%
Grand Total (A+B+C	23,98,72	5 2,47,525	26,46,250	100.00%	24,05,875	2,40,375	26,46,250	100.00%	0.00%



FO	RM	NO.	MGT-9

SN	Shareholder's Name		olding at the of the yea			e holding at of the yea	ır	*
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total Shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered of total Shares	in sha holdir durin the ye
1.	Vipin Garg	1,000	0.04%	-	1,000	0.04%	-	0.00
2	Mudita Mittal	1,000	0.04%	-	1,000	0.04%	-	0.009
3	Meeta Agarwala	1,000	0.04%	-	1,000	0.04%	-	0.00
4	Veena Agarwal	1,000	0.04%	-	1,000	0.04%	-	0.00
5	Manish Agarwal	1,000	0.04%	-	1,000	0.04%	-	0.00
6	Shalini Mittal	2,000	0.08%	-	2,000	0.08%		0.00
7	Mayank Jain (HUF)	6,500	0.25%	-	6,500	0.25%	-	0.00
8	Richa Agarwal	8,900	0.34%	-	8,900	0.34%	-	0.00
9	PC Sons (HUF)	90,200	3.41%	-	90,200	3.41%	-	0.00
10	Shikha Jain	31,062	1.17%	-	31,062	1.17%	-	0.00
11	Stuti Jain	38,604	1.46%	-	38,604	1.46%		0.00
12	Pranit Jain	53,625	2.03%	-	53,625	2.03%	_	0.00
13	Divya Jain	64,556	2.44%	-	64,556	2.44%	-	0.00
14	Mayank Jain	65,500	2.48%	-	65,500	2.48%	-	0.00
15	Ashok Kumar Jain (HUF)	78,150	2.95%	-	78,150	2.95%	-	0.00
16	Anuj Jain	81,391	3.08%	-	81,391	3.08%		0.00
7	Ankur Jain	83,384	3.15%	-	83,384	3.15%		0.00
8	Mahendra Kumar Jain	83,584	3.16%	-	83,584		-	0.00
9	Lajja Jain	1,04,719	3.96%	-	1,04,719	3.16%	-	0.00
20	Asha Lata Jain	1,11,250	4.20%	-		3.96%		0.00
1	Maya Jain	1,17,110	4.43%	_	1,11,250	4.20%	-	0.00
22	Pramod Kumar Jain (HUF)	1,18,260	4.47%	-	1,17,110 1,18,260	4.43% 4.47%	-	0.00
3	Ashok Kumar Jain	1,21,794	4.60%		1,21,794	4.000/		0.00
4	Pramod Kumar Jain	1,38,821	5.25%		1,38,821	4.60%	-	0.00
5	Mahendra Kumar Jain (HUF)	1,49,900	5.66%	-	1,49,900	5.25% 5.66%	-	0.00
6	Ankit Jain	2,49,914	9.44%	-	2,49,914	0.440/		0.009
7	Maya Infracon Pvt Ltd	57,505	2.17%			9.44%	-	0.00%
3	M2 Reality Pvt Ltd	57,505	2.17%	_	57,505	2.17%	-	0.009
	Shree Riddhi Siddhi Realtech Pvt Ltd	57,505	2.17%	-	57,505 57,505	2.17%	-	0.009



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iii) Change in Promoters'*- Shareholding (please specify, if there is no change)

Darticulare	D-4-	_	ass specify, if th	ere is no chang	e)	
SN Particulars	Date		Shareholding a of the year		Cumulative S during the year	
			No. of shares	% of total shares of the	No. of shares	% of total shares

There is no Change in the Promoters' Shareholding

iv) Shareholding pattern of Top ten Shareholders (as on 31.03.2016) (Other than Directors, Promoters* and Holders of GDRs and ADRs):

SIN	For each of the Top 10 shareholders	Date	Reason		ing at the	Cumulative	Shareholding
	Shareholders			be ginning of	of the year	during the ye	
				No. of	% of total	No. of	% of total
				shares	shares	shares	shares
1.	RAVIRAJ DEVELOPERS PVT LTD			51.41.00	Ondroo	3110103	Silaics
	At the beginning of the year	01.04.2015		10,951	0.41%	10,951	0.41%
	Changes during the year			28,688	1.08%	10,951	0.41%
		24.04.2015	Transfer	387	0.01%	11,338	0.43%
		07.08.2015	Transfer	1500	0.06%	12,838	0.49%
		14.08.2015	Transfer	500	0.02%	13,338	0.50%
		23.10.2015	Transfer	-500	-0.02%	12,838	0.49%
		20.11.2015	Transfer	250	0.01%	13,088	0.49%
		27.11.2015	Transfer	1662	0.06%	14,750	0.56%
		18.12.2015	Transfer	806	0.03%	15,556	0.59%
		25.12.2015	Transfer	500	0.02%	16,056	0.61%
		31.12.2015	Transfer	811	0.03%	16,867	0.64%
		08.01.2016	Transfer	500	0.02%	17,367	0.66%
		15.01.2016	Transfer	595	0.02%	17,962	0.68%
		22.01.2016		23713	0.90%	41,675	1.57%
		26.02.2016		-36	0.00%	41,639	1.57%
		31.03.2016	Transfer	-2000	-0.08%	39,639	1.50%
_	At the end of the year	31.03.2016		39,639	1.50%	39,639	1.50%
2.	PRIYANK GUPTA					35,000	1.50 /6
	At the beginning of the year	01.04.2015		20,000	0.76%	20,000	0.76%
	Changes during the year			-	0.00%	-	0.00%
2	At the end of the year	31.03.2016		20,000	0.76%	20,000	0.76%
3.	RITU GUPTA						0.7070
	At the beginning of the year	01.04.2015		19,768	0.75%	19,768	0.75%
	Changes during the year			-	0.00%	-	0.00%
4.	At the end of the year	31.03.2016		19,768	0.75%	19,768	0.75%
4.	ACE TRANSFORMERS PVT LTD				,	·	0.1.070
	At the beginning of the year	01.04.2015		15,321	0.58%	15,321	0.58%
	Changes during the year				0.00%	-	0.00%
5.	At the end of the year	31.03.2016		15,321	0.58%	15,321	0.58%
<u> </u>	SANGEETHA S						
	At the beginning of the year	01.04.2015		13,350	0.50%	13,350	0.50%
	Changes during the year			-	0.00%	-	0.00%
6.	At the end of the year	31.03.2016		13,350	0.50%	13,350	0.50%
-	SHARAD KANAYALAL SHAH			47.000	2.252/		
	At the beginning of the year	01.04.2015		17,282	0.65%	17,282	0.65%
	Changes during the year	25.03.2016	Transfer	(5,000)	-0.19%	(5,000)	-0.19%
7.	The end of the year	31.03.2016		12,282	0.46%	12,282	0.46%
	VARSHA SHARAD SHAH			40.700	0.449/	40.700	
	THE Decinning of the year	01.04.2015		10,786	0.41%	10,786	0.41%
	to ignites during the year	01.00.0010		40 706	0.00% 0.41 %	40.796	0.00%
	At the end of the year	31.03.2016	-	10,786	U.41%	10,786	0.41%

^{*}Promoters include promoter group as defined under SEBI (Issue of Capial and Disclosure Requirements) Regulations, 2009



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8. ANITA UTTAMCHAND JAIN At the beginning of the year Changes during the year 31.03.2016 8.536 0.32% 8.536 0.00% 0.25% 6.697 0.25% 6.697 0.00% 0.25% 6.697 0.25% 6.697 0.00% 0.34% 9.000 0.34% 9.000 0.34% 9.000 0.34% 9.000 0.23% 6.000 0	hareholders Deginning of the year No of % of total shares S					. WG 1-9					
8. ANITA UTTAMCHAND JAIN At the beginning of the year Changes during the year At the end of the year At the beginning of the year At the beginning of the year At the end of the year A	NITA UTTAMCHAND JAIN the beginning of the year 1.0.00% 1.04.2015 1.0.00% 1.0.0	SN	For each of the Top 10	Date	Reason	Sharehold	ling at the	Cum			
8. ANITA UTTAMCHAND JAIN At the beginning of the year O1.04.2015 At the beginning of the year At the end of the year At the end of the year At the end of the year O1.04.2015 At the beginning of the year At the end of the year O1.04.2015 O6.697 O.25% O6	NITA UTTAMCHAND JAIN the beginning of the year 1.0.00% 1.04.2015 1.0.00% 1.0.0		·			beginning	beginning of the year		cumulative Share		
8. ANITA UTTAMCHAND JAIN At the beginning of the year Changes during the year At the end of the year At the beginning of the year At the beginning of the year At the end of the year A	NITA UTTAMCHAND JAIN the beginning of the year 1.0.00% 1.04.2015 1.0.00% 1.0.0					No. of	% of total	during the	Vear		
8 ANITA UTTAMCHAND JAIN At the beginning of the year Changes during the year At the end of the year At the end of the year O1.04.2015 At the beginning of the year O1.04.2015 At the end of the year O1.04.2015 At the end of the year O1.04.2015 O1.05% O1.05	NITA UTTAMCHAND JAIN It the beginning of the year Alt Standard S							140.0	0/		
At the beginning of the year	the beginning of the year the end of the year 31.03.2016 8,536 0.32% 8,536 0.00% 8,536 0.32% 8,536 0.00% 8,536 0.32% 8,536 0.00% 0.34% 9,000 0.34% 9,000 0.34% 9,000 0.23% 6,0	8	ANITA LITTAMCHAND IAIN			3114103	Silates	shares	%		
At the end of the year 31.03.2016 8,536 0,32% 8,536 9. ARVINIO UTTAMCHAND JAIN At the beginning of the year 01.04.2015 6,697 0.25% 6,697 Changes during the year 31.03.2016 6,697 0.25% 6,697 At the end of the year 31.03.2016 6,697 0.25% 6,697 At the end of the year 01.04.2015 9,000 0.34% 9,000 Changes during the year 01.04.2015 9,000 0.34% 9,000 Changes during the year 01.01.2016 Transfer (3,000) -0.11% (3,000) At the end of the year 31.03.2016 6,000 0.23% 6,000 (V) Shareholding of Directors and Key Managerial Personnel A Executive Directors : 1. Ashok Kumar Jain At the end of the year 01.04.2015 1,21.794 4.60% 1,21.794 At the end of the year 01.04.2015 1,21.794 4.60% 1,21.794 At the end of the year 01.04.2015 1,21.794 4.60% 1,21.794 At the end of the year 01.04.2015 1,21.794 4.60% 1,21.794 At the end of the year 01.04.2015 1,38.824 3.16% 83.584 At the end of the year 01.04.2015 1,38.824 3.16% 83.584 At the end of the year 01.04.2015 1,38.821 5.25% 1,38.821 At the end of the year 01.04.2015 1,38.821 5.25% 1,38.821 At the end of the year 01.04.2015 1,38.821 5.25% 1,38.821 At the end of the year 01.04.2015 0.00% At the beginning of the year 01.04.2015 0.00% At the end of the year 0.00% At the end of the year 0.00% At the beginning of the year 0.00% At the end of the year 0.00% At the beginning of the year 0.00% At the end of the year 0.00% At the beginning of the year 0.00% At the end of the year 0.00% At the e	hanges during the year t the end of the year RVIND UTRAMCHAND JAIN the beginning of the year AMESH CHIMANLAL SHAH It the end of the year 1.01.04.2015 Ames during the year 1.01.00% Ames during the year 1.0			01.04.2015		9.526	0.2007				
At the end of the year 31.03.2016 8,536 0.32% 8,536 9. ARVIND UTIAMCHAND JAIN At the beginning of the year 01.04.2015 6,697 0.25% 6,697 Changes during the year 31.03.2016 6,697 0.25% 6,6	the end of the year			01.04.2013		0,330		8,536			
9. ARVIND UTTAMCHAND JAIN At the beginning of the year Changes during the year At the end of the year 10.00.00% At the end of the year 10.00.25% At the beginning of the year 10.00.25% At the end of the year 10.00.2016 At the beginning of Directors and Key Managerial Personnel At the beginning of Directors and Key Managerial Personnel At the beginning of the year 10.04.2015 1.21.794 At the beginning of the year At the end of the year 2. At the end of the year 3.10.3.2016 1.21.794 At the beginning of the year At the end of the year At the en	RVIND UTTAMCHAND JAIN I the beginning of the year AMESH CHIMANLAL SHAH I the beginning of the year AMESH CHIMANLAL SHAH I the beginning of the year AMESH CHIMANLAL SHAH I the beginning of the year AMESH CHIMANLAL SHAH I the beginning of the year AMESH CHIMANLAL SHAH I the beginning of the year AMESH CHIMANLAL SHAH I the beginning of the year AMESH CHIMANLAL SHAH I the beginning of the year AMESH CHIMANLAL SHAH I the beginning of the year AMESH CHIMANLAL SHAH I the beginning of the year AMESH CHIMANLAL SHAH I the beginning of the year AMESH CHIMANLAL SHAH I the beginning of Directors and Key Managerial Personnel Shok Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain I the beginning of the year Amende Kumar Jain Amende Kumar Jain I the beginning of the year Amende Kumar Jain Amende Kum		At the end of the year	24 02 2040		0.500		,,,,,,	-		
At the beginning of the year	title beginning of the year of 1.04.2015	Q	APVIND LITTANGUAND IAIN	31.03.2016		8,536	0.32%	8.536	-		
Changes during the year At the end of the year 10. RAMESH CHIMANLAL SHAH At the beginning of the year 11. Ashok Kumar Jain At the beginning of the year 12. Mahendra Kumar Jain At the beginning of the year 13. 103.2016 14. Transfer 15. Ashok Kumar Jain 16. At the end of the year 17. Ashok Kumar Jain 18. At the beginning of the year 19. At the end of the year 10. Ashok Rumar Jain 19. At the beginning of the year 10. At the beginning of the year 10. Ashok Rumar Jain 10. At the beginning of the year 11. Ashok Rumar Jain 12. Ashok Rumar Jain 13. Ashok Rumar Jain 13. Ashok Rumar Jain 14. At the end of the year 15. Ashok Rumar Jain 16. Ashok Rumar Jain 17. Ashok Rumar Jain 18. Ashok Rumar Jain 19. Ashok Rumar Jain 19. Ashok Rumar Jain 19. Ashok Rumar Jain 19. Ashok Rumar Jain 10. Ashok Rumar Jain 11. Ashok Rumar Jain 11. Ashok Rumar Jain 12. Ashok Rumar Jain 13. Ashok Rumar Jain 14. At the end of the year 15. Ashok Rumar Jain 16. Ashok Rumar Jain 17. Ashok Rumar Jain 18. Ashok Rumar Jain 19. Ashok Rumar Jain 19. Ashok Rumar Jain 19. Ashok Rumar Jain 10. Ashok Rumar Jain 10. Ashok Rumar Jain 10. Ashok Rumar Jain 11. Ashok Rumar Jain 12. Ashok Rumar Jain 13. Ashok Rumar Jain 13. Ashok Rumar Jain 14. Ashok Rumar Jain 15. Ashok Rumar Jain 16. Ashok Rumar Jain 18. Ashok Rumar Jain 19. Ashok Rumar J	hanges during the year 1 the end of the year AMESH CHIMANILAL SHAHH 1 the beginning of the year 1 1.32.2016 3 1.03.2016 3 1.03.2016 3 1.03.2016 3 1.03.2016 3 1.03.2016 3 1.03.2016 4 1.000 4 1.000 5 1.21.794 5 1.21.794 5 1.21.794 5 1.21.794 5 1.21.794 6	<i>3</i> .						3,000	-		
At the end of the year	the end of the year AMESH CHIMANIAL SHAH A		At the beginning of the year	01.04.2015		6,697	0.25%	6 607			
At the end of the year	AMESH CHIMANLAL SHAH It the beginning of the year Almesh CHIMANLAL SHAH It the beginning of the year O1.04.2015 Armonic Short Rumar Jain O1.04.2015 O1.00% O1.04.2015 O1.04.2015 O1.00% O1.04.2015 O1.00% O1.04.2015 O1.04.2		Changes during the year			-	0.00%	0,097			
NAMESH CHIMANLAL SHAH	AMESH CHIMANLAL SHAH It the beginning of the year 10.04.2015 1.21.794 1.	40	At the end of the year	31.03.2016		6,697		C 00=			
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	- 0.000			31.03.2016		-	0.00%	-	0.00		



FORM NO. MGT-9

V) INDEBTEDNESS -

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Particulars	Secured Loand excluding deposits	Unsecured Loans	Deposits	Total Indebted- ness
	Indebtedness at the beginning of the financial year				
i)	Principal Amount	7,57,20,019.00	-	-	7,57,20,019.00
ii)	Interest due but not paid	2,33,063.00	-	-	2,33,063.00
iii)	Interest accrued but not due	-	-	-	-
	Total (i+ii+iii)	7,59,53,082.00	-	-	7,59,53,082.00
	Change in Indebtedness during the financial year				
	*Addition	5,00,000.00	-	-	5,00,000.00
	*Reduction	1,58,79,633.00		-	1,58,79,633.00
	Net Change	(1,53,79,633.00)	-	-	(1,53,79,633.00)
	Indebtedness at the end of the financial year		20.00		
i)	Principal Amount	6,04,83,147.00	-	-	6,04,83,147.00
ii)	Interest due but not paid	90,302.00	-	-	90,302.00
iii)	Interest accrued but not due	-	-	-	-
	Total (i+ii+iii)	6,05,73,449.00		-	6,05,73,449.00

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SN	Particulars of Remuneration	Name	Manager	Total Amount	
		Pramod Kumar Jain	Mahendra Kumar Jain	Ashok Kumar Jain	(Rs./Lac)
	Designation				
1.	Gross salary				
	(a) Salary as per provisions contained in	15,60,000	15,60,000	15,60,000	46,80,000
	section 17(1) of the Income-tax Act, 1961	<u> </u>			
	(b) Value of perquisites u/s 17(2)	3,29,107	2,98,288	3,58,474	9,85,869
	Income-tax Act, 1961		* .		
	(c) Profits in lieu of salary under	- '	-	-	-
	section 17(3) Income- tax Act, 1961	 '			
2.	Stock Option-		-	-	-
3.	Sweat Equity		-	-	-
4.	Commission		-	-	-
	- as % of profit	- '	-	-	_
	- others, specify		-		-
5.	Others, please specify	- '	-	-	-
	Total (A)	18,89,107	18,58,288	19,18,474	56,65,869
	Ceiling as per the Act	('			Rs 42,00,000



EO	PM	NO.	MGT-9
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B. Remuneration to other directors

SN.	Particulars of Remuneration	Name of Directors				
	Independent Directors	Nemi Chandra Jain	Amar Singh Rajput	Anil Gupta	Babita Agarwal	Total Amo (Rs./Lac)
	Fee for attending board committee meetings	35,500	24,000	15,000	20,000	
	Commission	-		.0,000	20,000	94,500
	Others, please specify	_	_		-	
	Total	35,500	24,000	15,000	20,000	94,500

REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

SN	Particulars of Remuneration	al Personnel		
	Name	Brij Mohan Verma	Nidhi Agarwal	Total Amou
	Designation	CFO		(Rs./L
1.	Gross salary	010	CS	
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961			
	(b) Value of perquisites u/s 17(2) Income-tax	9,13,045	1,50,700	1,0,63,
,	Act, 1961			
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961		-	
2.	Stock Option	-		
3.	Sweat Equity	-	-	
	Commission	-	-	
	- as % of profit	-	-	
-	- others, specify	-	-	
	Others, please specify	-	-	
	Total	-	-	
		9,13,045	1,50,700	10,63

PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES: VII.

During the year 2015-16, there were no penalties/punishment/ compounding of offences under the Companies Act, 2013